NAVY MEDICAL CORPS NEWS

Back by popular demand!

From your Medical Corps Chief, RADM Raquel Bono:

Throughout the last year the Corps Chief's office has made great strides in improving our transparency. For example, most pertinent information for MC Officers may be found on the MilSuite site (www.milsuite.mil). The selection processes for specialty leaders has been codified. We have created a MC career planning form and started electronic files to assist in career planning. Medical Corps staff availability has never been better.

As you are probably aware this year's overall selection for O6 was 50% vice 60% of the previous few years. There were many factors that went into the decision. Please know if you were among those not selected, this is not the end of your career. There will be further opportunities for consideration; however, ending a successful Navy career as an O5 should not be viewed as a failure. We value the work you all put forth.

Things to think about –

As Medical Corps officers you can identify and mentor emerging leaders who will take our service to the next level. Take someone under your wing and help guide them; they may be a future Surgeon General. Expand your career; consider submitting your name for Specialty Leader, screening for XO/CO, or other leadership opportunities. Don't just sit back and blame "them" – get involved change things for the better. Sometimes all it takes is determination and drive to make a difference.

You have the opportunity to reach across services – platforms are not single service; non-Navy medical assets have deployed with our hospital ships for multiple deployments. Learn from sister services and incorporate the best practices into your own sphere of influence. Consider your job as it relates to the DoD as a whole – broaden your aperture, think of the bigger picture. When faced with challenges, eliminate conventional thinking, it's okay to feel uncomfortable….lean forward!

RADM Bono receives 2nd star from LTG Robb, DHA Director

SUMMER 2015

INSIDE THIS ISSUE

Corps Chief	1
Deputy Corps Chief	2
Career Planner Words	3
Conference Travel Update	4
Plans & Policy Update	5
Congratulations, CAPT(s)!	6
2015 Medical Corps Ball	7
News You Could Use	8
News from Detailers	9
Contact Information for 00MC and Detailers	10

Deputy Corps Chief News

Executive Medicine screening season is upon us! Please go to MilSuite to see related documents and requirements. Important deadline: packets due to PERS July 1, 2015.

We are updating our Professional School Liaison Officer (PSLO) policy (BUMEDINST 6010.22A.) A PSLO acts as the Navy Medicine Representative to a civilian university of college with which he/she has an affiliation. If you are interested in representing Navy Medicine as a PSLO, please contact CAPT Alison Eagleton – Alison.p.eagleton.mil@mail.mil or LCDR Jami Peterson – Jami.j.peterson.mil@mail.mil.

We are working with the Hospital Corps to implement the Enlisted to Medical Degree Preparatory Program for the Navy. The program offers enlisted members in all career fields the opportunity to attend two years of medical prepatory school full time while maintaining active duty status, pay and benefits. Selectees will transfer to Bethesda, MD and attend school at the Uniformed Services University of the Health Sciences (USUHS). Upon completion of the program graduates who meet criteria will be eligible to apply for the Health Profession Scholarship Program, the Health Scholarship Collegiate Program or USUHS.

Thank-you for all you do in service to the war fighter, our beneficiaries and the nation. I truly believe Navy Medicine Physicians are the best in the Department of Defense, your dedication speaks volumes.

A GLOBAL FORCE
WITH A HUMAN TOUCH
CARIBBEAN SEA Doctors treat victims aboard the Military Sealift Command hospital ship USNS Comfort (T-AH 20) off the coast of Haiti. Comfort is conducting humanitarian and disaster relief operations as part of Operation Unified Response after a 7.0 magnitude earthquake caused severe damage in Haiti Jan. 12. The Comfort and the U.S. Navy are leading a multi-national effort to provide emergency medical assistance in Port au Prince, Haiti.
AMERICA'S NAVY
A GLOBAL FORCE FOR GOOD.

Career Planner Words

We continue to work on career progression and milestones and developing more defined pathways. There are many routes that a Medical Corps officer can take in his/her career, so this is no easy task. For example, RADM Bono was never CO of a large MTF, I'm sure you agree her career has been successful.

What can you do to enhance your career progression? First, make the most of the position you are in. Your success is determined by how well you perform in your assigned duties, not by the title of the position. Secondly, seek out more challenging jobs within your command and look for those that extend your reach beyond your specialty, corps and command. These jobs may be leadership oriented, committee focused, or simply impactful to the Navy at large. Third, educate yourself; consider courses that will expand knowledge base, skill set and portfolio. Don't just stop at the MD or DO level of training. We have posted many training opportunities on MilSuite. Fourth, try not to stay in the same "place" for too long. The selection boards tend to look at flexibility in a naval officer and nothing shows this better than diversity of assignment. This does not necessarily mean geographically different. Some areas have many opportunities without having to relocate. Finally, reach out to your specialty leaders, detailers, and the corps chief's office and let us know of your career goals and desires so that you can make the most of your time in the Navy.

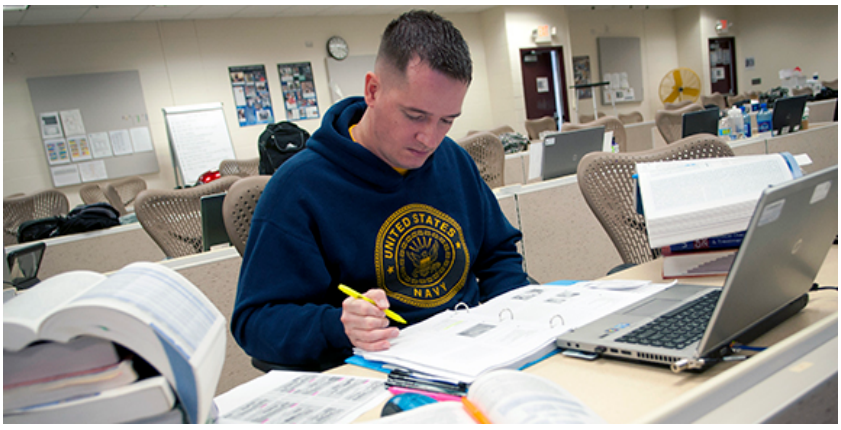
Newly selected Medical Corps COs and XOs

CO

NH Bremerton - **CAPT David Weiss**
NH Camp Pendleton - **CAPT Lisa Mulligan**
NHC Charleston - **CAPT Elizabeth Maley**
NHC Corpus Christi - **CAPT Guido Valdes**
NAMRU-6 - **CAPT Adam Armstrong**
NSMRL - **CAPT Frederick Yeo**

XO

NH Guatanamo Bay - **CAPT Jeffrey Bitterman**
NH Guam - **CAPT John Nicholson**
NH Twenty Nine Palms - **CAPT Kevin Buckley**
NHC Hawaii - **CAPT Kimberly Davis**



The Medical Corps is excited to announce CAPT Paul Pearigen has been confirmed as Rear Admiral Lower Half.

The medical corps is well represented with the selection of CAPT Paul Pearigen, Navy Medical Inspector General, in April. An ER doc, CAPT Pearigen has also been the CO of Naval Hospital Camp Pendleton and Deputy Commander of Naval Medical Center San Diego. Well deserved!

Conference Travel Update

BUMED Conference Policy. Effective 1 Jan 2015, all requests for attendance at a non-DOD conference must be submitted no later than 90 days prior to the conference start date for requests under $90K and 180 days for requests over $90K. Additionally, all requests to hold a DON/DOD conference must be submitted 120 days prior to the proposed conference start date for requests under $500K and 180 days for requests over $500K.

Effective 10 Nov 2014, for all conference request submissions, the BUMED Conference Approval Team will respond within 72 hours. If you do not receive a confirmation of receipt within that timeframe, please contact LCDR Jami Peterson, Corps Chief Administrative Fellow at: jami.j.peterson.mil@mail.mil. For more information on BUMED's conference policy, go to the BUMED home page http://www.med.navy.mil/Pages/default.aspx and click on the "Conference Information" tab.

Plans & Policy Update

MilSuite

It was once said in "The Field of Dreams" that "If you build it, they will come." Well, we're hoping that you come check out what we've built for the Medical Corps on MilSuite. What is MilSuite? It is a DoD funded and sourced virtual one-stop shop for all your career needs. Some people liken it to a cross between Sharepoint, Facebook, and YouTube.

On the site, we have placed several links to a variety of things that may interest you such as career milestone courses, job/billet assignment opportunities, pertinent instructions, conference travel, and many other items. Each specialty has its own site to participate in dialogues with your colleagues across the globe. For example, Family Medicine and Internal Medicine have both really taken their new sites to heart and have fairly robust followings.

To join in, go to https://www.milsuite.mil/book/community/spaces/navy-medicine/navy-medical-corps. The site is CAC enabled so there are no passwords to remember.

As always, let us know here at the Corps Chief's office what else you'd like to see on the site or ways to improve it.

GMO Conversions

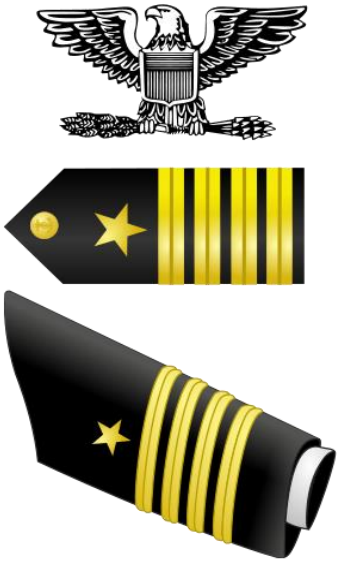
For those of you who've been around for a while, there has been talk of GMO conversion for many years. For those who have not heard of it, GMO conversion is the movement of changing operational assignments from being one year post-graduate training to that of residency trained physicians. Several groups have taken a stab at the process with mixed results. Lately, there have been growing concerns from the communities and specialties regarding increased challenges with state licensing (required when not in a training environment) and with ACGME increasing their focus on categorical residencies and uninterrupted training. Due to this, we are reinvigorating the notion of GMO conversion. Over the next several months, a working group will be looking at all the options that are available to us.

Upcoming Policy Updates

- Navy GME instruction (BUMEDINST 1524.1B) is being updated
- Navy Medical Staff Bylaws (BUMEDINST 6010.17B) is being updated

If you feel that there is a BUMED instruction that needs updating, please contact CAPT Thier at gregory.t.thier.mil@mail.mil to discuss

Congratulations, Captains (select)!



The results of the FY-16 O-6 Staff Selection Board that convened on 3 February were released on 1 May. Please join the Chief of the Medical Corps in congratulating these Medical Officers who have been selected for promotion to the rank of Captain!

Allen Teresa Mae
Antevil Jared L
Arles Stephen P
Arnold John C
Aslam Saira Nighat
Balsamo Luke H
Bassett John T
Belin Eric E
Benfield Rodd J
Blumenberg Clifford A
Borgie Roderick Craig
Bowes Brian N
Boyum Rodney D
Carstairs Shaun D
Chisholm Christopher B
Cornelissen Christopher
Craven Charles E
Epperly Michael E
Geibe Jesse R
Harpe Marshal F
Heaton Jason Odell
Henao Jose
Jacoby Geoffrey S
Keck James W
Krahl Pamela Lorraine
Kriss Steven M
Kuhn Laurence J
Kuzniewski Christopher
Larock Todd R
Lieske Jonathan M
Marquez Luis Enrique
Montalto Gregg Joseph
Moon Won K
Morocco Kristina Vogel
Nations Joel
Oneal Ethel Lee
Petersen Carl E
Sanderson Alicia R
Seda Gilbert
Sexton Michael
Sheldon Ingrid Victori
Shumaker Peter R
Stepenosky James E
Tenezamora Nimfa C
Tucker Mark Howard
Vanslyke John
Webster David E
Williams Carlos Dawayn
Wisbach Gordon G
Yun Joon S

Characteristics of Selectees

FY-15 O-6 MC Board

Precept: 50% of IZ Officers or 51 to select

155 Above Zone

101 In Zone

164 Below Zone Eligibles

Above Zone Selects 11/155, or 7.1% of all AZ; 21.5% of all selects.

In Zone Selects 39/101, or *38.6% in-zone selection rate*; 76% of all selects.

One Below Zone Select

Info from FY15 Board:

95.5% with no PFA failures last four cycles

3 Fitreps before Board: 34.8% had 2 EPs; 47% had 3 EPs.

98.5% Board Certified

2015 Navy Medical Corps Ball

The annual Navy Medical Corps Ball was held at the Mayflower Renaissance Hotel, Washington, D.C. on the evening of 14 March, in celebration of the Medical Corps' 144th Birthday, which occurred on 3 March.

This year's attendance was over 150. The guest speaker, Dr. Jonathan Woodson, Assistant Secretary of Defense (Health Affairs), provided an encouraging speech on the future of military medicine. Officers from other Corps, other military services, and their guests enjoyed the evening's festivities, which included a silent auction and dancing.

Cake cutting at the 2015 Medical Corps Birthday Ball

Photos courtesy of RDI Photo

The Medical Corps Chief's Office enjoys themselves at the annual Ball

News You Can Use

Specialty Leaders

Please join the Chief of the Medical Corps in welcoming aboard several new specialty leaders:

CT Surgery – CDR Jared Antevil
Dermatology – CDR Eric Belin
Radiology - CDR Frank Mullens
Family Medicine – CAPT Timothy Mott
Endocrinology – CAPT Alfred Shwayhat
Gastroenterology - CDR Todd LaRock
Neurosurgery – CAPT Jeffrey Tomlin
Occupational Med - CDR Pamela Krahl
Ophthalmology – CAPT Frank Bishop

Orthopedics – CDR George Nanos
Otolaryngology – CDR George Conley
Pediatrics – CDR Scott Akins
Pre-Hospital Med - Gerard Demers
Preventive Med – CAPT Robert Lipsitz
Surface Medicine – CAPT Richard Paver
Undersea Med - CAPT Edward Waters
Urology - CDR Hernan Altamar

The Corps Chief's office has been working hard to ensure that the specialty leaders selected for this difficult yet rewarding job are chosen for their past experience within their specialty, communication skills, leadership abilities, and forward thinking nature. As specialty leaders rotate out, please consider taking their place. If you wish to apply for the position of specialty leader, please contact your current specialty leader.

Calls should go out from each specialty leader requesting packages. You can also contact the Corps Chief's office for additional guidance.

For an up to date listing of Specialty Leaders and their contact information, see them on the Navy Medical Corps MilSuite page.

As the Military Health System becomes more "Joint", many of our Navy Medical Corps Officers have shown interest in applying for positions in Joint commands, such as residency or fellowship program director positions, or senior leadership positions (such as Director) at other commands. Before throwing your hat in the ring for opportunities such as these, please be sure to let your specialty leader and detailer know. In some instances (such as Program Director positions in Joint commands), a Navy billet may not actually exist, and would have to be created if you are selected. This is made easier if the detailer is aware of your plans, so he or she can advise you on whether you will have met time on station requirements. PERS continues to be fastidious in approving PCS moves before the full tour length has been met. An early conversation with your detailer can preclude many last-minute problems, and can also ensure that your backfill is identified in the event you are selected.

FY-16 CO/XO SCREENING

BUMEDNOTE 1412

The BUMEDNOTE announcing 2016 Executive Medicine screening has been released. Applications must be submitted to PERS by 1 July. An oral board examination for those officers requiring one will be held in mid-July. Applicants will be notified of oral board results by the end of August, and the CO/XO screening board will be convened at NPC in Millington, TN, sometime in the Fall.

The BUMEDNOTE, along with the Executive Medicine Screening Application, as well as information about the Oral Board, may be found on the BUMED website under the "DIRECTIVES" tab.

News From the Detailers

As we approach summer, many are awaiting their orders and are confused as to why others have had orders for months while they still don't have them for an Au-gust or September move.

Orders are released based on priority and availability of funding. Several sets of orders were funded for FY-15 with an end of FY-14 "money dump" that allowed PERS to release orders early. Funding for FY-15 has been limited, and orders are currently being released as funding allows. This is typically 90-120 days prior to detach.

Detailers propose orders in the system, which are electronically routed through several queues that include placement for both losing and gaining commands, over-seas screening and EFM when applicable, QA, and costing review. Once funded, orders are released via message traffic to the gaining and losing commands and visible to the officer on their NSIPS account. Officers should call their detailer to check on orders if they have not been received 90 days prior to their detach month.

Check your professional record online:
http://www.npc.navy.mil/CareerInfo/Recordsmanagement/

Selection Boards:
http://www.npc.navy.mil/Boards/GeneralBoardInfo/

Request Extension:
http://www.public.navy.mil/bupers-npc/officer/Detailing/rlstaffcorps/medical/Pages/default.aspx

---

Medical Corps Chief's Office (M00C1)

Mission Statement

To provide support and guidance to active duty and reserve Navy Medical Corps Officers and the commands in which they serve.

Vision Statement

We wish to empower and embolden all medical corps officer to achieve professional and personal excellence.

Guiding Principles

•To earn the trust of our MC officers by consistently demonstrating our service, information, value, and innovation.

•To recognize the diversity and contribution of our people. We create a work environment that is challenging and provides the opportunities and support for everyone to learn and succeed.

•The ultimate outcome of the Corps Chief's Office is the quality of care and the quality of life of Navy Medical Corps officers.

•Our office has a culture that encourages, rather than punishes, staff members who identify errors or system breakdowns.

•The Medical Corps Chief's office makes decisions based on data, which includes the input and experience of specialty leaders, program directors, leadership at all levels, individual officers, and other subject matter experts.

Helpful Tip: Always keep an updated Bio and CV handy as unique job opportunities are always presenting themselves.

OFFICE OF THE CHIEF OF THE NAVY MEDICAL CORPS

Deputy Chief of the Medical Corps
CAPT Mae Pouget, MC, USN
Direct: (703) 681-8917 DSN 761-8917
mae.m.pouget.mil@mail.mil

Medical Corps Career Planner
CAPT Jamie Oberman, MC, USN
Direct: (703) 681-8937 DSN 761-8937
James.P.Oberman.mil@mail.mil
jamieandmeg@msn.com

Plans and Policy Officer
CAPT Greg Thier, MC, USN
Direct: (703) 681-9128 DSN 761-9128
gregory.t.thier.mil@mail.mil

Reserve Affairs Officer
CAPT Allison Eagleton, NC, USN
Direct: (703) 681-8938 DSN 761-8938
alison.p.eagleton.mil@mail.mil

HPSP/Recruiting Fellow
LCDR Jami Peterson, MC, USN
Direct: (703) 681-8928 DSN 761-8928
jami.j.peterson.mil@mail.mil

NAVY PERSONNEL COMMAND MEDICAL CORPS DETAILERS

Head, Medical Corps Assignments
Surgical/Executive Medicine Detailer
CAPT Anthony Battaglia, MC, USN
Direct: (901) 874-4094 DSN 882-4094
anthony.g.battaglia@navy.mil

Non-Surgical Medical Specialties
CDR Joel Schofer
COMM: (901) 874-4046 or DSN 882-4046
joel.m.schofer@navy.mil

Family and Operational Medicine
CDR Rowena Papson, MC, USN
Direct: (901) 874-4037 DSN 882-4037
rowena.papson@navy.mil

GMO and GME Detailer
LCDR Deepak Devasthali, MC, USN
Direct: (901) 974-4045 DSN 882-4045
deepak.d.devasthali@navy.mil

Office of the Chief of the Navy Medical Corps
U.S. Navy Bureau of Medicine and Surgery
7700 Arlington Blvd., Suite 5135
Falls Church, VA 22042-5135

NAVY MEDICINE ON THE WEB

http://www.med.navy.mil

http://navymedicine.navylive.dodlive.mil

Navy Medical Corps Challenge Coins

High-quality 1.75" coin with classic front and contemporary back, a wonderful memento, gift, or token of appreciation:

Suggested donation: **$6/coin**

+ postage

(varies by weight & zip code)

Due to high demand and shipping logistics, orders are capped at a 10-coin maximum.

Please email **CAPT Greg Thier <gregory.t.thier.mil@mail.mil>** with the following information:

- **Order quantity (1-10)**
- **Good mailing address (home is best)**
  - FPO AE/AP must include zip+4 & local phone for US Customs form

Once email is received, CAPT Thier will confirm order, and advise of exact amount due, as well as specific check payment information (sorry, no credit card/PayPal option).

All donations go to Medical Corps Birthday Ball Committeee